

BILL SUMMARY
1st Session of the 56th Legislature

Bill No.:	HB 1892
Version:	Introduced
Request Number:	5343
Author:	Representative Ownbey
Date:	2/19/2017
Impact:	Provides On-Call Compensation to Certain State Employees; FY-18 Impact To the Dept. of Human Services: \$1.6M

Research Analysis

The measure authorizes state agencies to pay classified employees for being on-call.

Prepared By: Kyle Meade

Fiscal Analysis

The measure provides on-call compensation at the following rates: for each on-call day during the normal work week, an employee shall receive compensation for one regular work hour; for each on-call day on weekends and holidays, an employee shall receive two work hours' pay. According to the Office of Management and Enterprise Services (OMES), certain agencies may be impacted by such provisions, but OMES does not have access to such data on a statewide basis and can therefore not provide an accurate aggregate estimate. However, OMES was able to provide a list of agencies that used on-call pay codes within the state's accounting system during the last fiscal year, which included the Employment Security Commission, the Dept. of Environmental Quality, the Department of Mental Health and Substance Abuse Services, the Dept. of Veterans Affairs, and the J.D. McCarty Center. Additionally, the Department of Human Services (DHS) has on-call employees. DHS maintains that such provisions would represent a cost of \$1.6 million to the agency, with 120 child welfare staff members, 80 supervisors, and 6 district directors being subject to the provisions at a state cost of \$801,373, \$710,851, and \$65,622, respectively. Staff will continue to work in conjunction with the agencies affected to provide accurate estimates.

Prepared By: Nicole McPhetridge

Other Considerations

None.